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Complete at registration E6
 Program: _____
 Site#: _____

WAIVER OF RIGHTS AND CLAIMS BY REBUILDING TOGETHER VOLUNTEER PARTICIPANT

The undersigned individual intends to participate as a volunteer in repair projects sponsored by Rebuilding Together Oakland, a California nonprofit corporation, and will receive no compensation or remuneration for services.

California Labor Code 3352(1) excludes persons performing voluntary services for nonprofit organizations from requirements for coverage by Workers Compensation Insurance.

Rebuilding Together Oakland **does not provide workers compensation insurance for participants.** Therefore, in recognition of the above and in consideration of the opportunity afforded to participate in Rebuilding Together Oakland projects, the undersigned hereby waives any and all rights to any and all claims, causes of action, demands, or damages of any kind or nature whatsoever for liability from injury to my property or person, or the property or persons of my employees or dependents, whether known or unknown, foreseen or unforeseen, existing, claimed to exist, or which can ever hereafter arise against Rebuilding Together Oakland, its directors, officers, employees, successors, or assigns.

I further consent to the unrestricted use by Rebuilding Together Oakland and/or any persons authorized by them of any photographs, recordings, interviews, videotapes, motion pictures or auditory recordings of me or my dependents created in connection with the project.

I have read and understand the foregoing waiver of rights and claims and agree to abide by the terms and conditions thereof. By signing this agreement, I certify that I am 18 years of age or older or that I have attached the consent of my parent or legal guardian.

Please Print Clearly New Volunteer Returning Volunteer (_____ Year 1st volunteered with RTO Returning Volunteer / New Address

Volunteer Name (please print) **Volunteer Signature** **Date**

Home Address **City/State** **Zip**

Cell Phone **Other Phone** work home **Email**

Volunteer Group/Affiliation **Employer/Company Name/Sponsor Team**

Please indicate any special skills: **Please indicate any interest in future roles or committees:**

	Prof	High	Med
Carpentry			
Drywall			
Electrical			
Flooring			
Handyman			
HVAC			
Landscaping			
Painting			
Plumbing			
Other			

- RTO Roles:**
 ___ Captain / Project Mgr
 ___ Office Support
 ___ Photography / Video
 ___ Safety Officer
 ___ Sponsor Project
 ___ Volunteer Coordinator
 ___ Warehouse Support
 ___ Year Round Program

- RTO Committees:**
 ___ Community Outreach
 ___ Speak another language
 ___ Language _____
 ___ Database / Technology
 ___ Fundraising / Events
 ___ Project Reviews
 ___ Skilled Trades Recruitment
 ___ Volunteer Appreciation

PLEASE READ SAFETY TIPS ON REVERSE SIDE

SAFETY TIPS

Overall

- ✓ Wear name tags front and back of volunteer t-shirt.
- ✓ No open-toe shoes, loop earrings, or loose clothing.
- ✓ When in doubt wear safety glasses, work gloves, and dust masks for the right tasks.
- ✓ No horsing around at work site. No headphones. Please stay alert.
- ✓ Store valuables in car. (Out of site and or under the car seat.)

Ladders

- ✓ No climbing on ladders beyond second story.
- ✓ Do not get on a ladder if you are not comfortable on a ladder.
- ✓ Make sure all ladders are secure.
- ✓ Make sure ladder extends 3 feet above roof or resting point.
- ✓ No standing on top 2 rungs of ladder.
- ✓ Make sure ladder is not too short or too long for job.
- ✓ Make sure ladders are clear of all power lines.
- ✓ No working or walking under ladders.
- ✓ Find someone to hold ladder when going up or down.
- ✓ Do not overreach! Keep belt buckle within ladder frame and keep both feet on ladder.
- ✓ No unskilled volunteers on roof.

Proper Lifting

- ✓ Lift from knees, not back.
- ✓ Lift slowly and carefully.
- ✓ Lift long or heavy objects in pairs.

Clean and Orderly Site

- ✓ Never walk empty handed--always pick up debris and trash.
- ✓ Move materials that are trip hazards.
- ✓ Clean up or post wet or greasy slip areas.
- ✓ *Consult house captain on disposal of hazardous materials.*

All Tools

- ✓ Blades closed/covered when not in use.
- ✓ No dropping tools from ladders or high places.
- ✓ Never place tools on top of a ladder; they will fall on someone's head.
- ✓ Return tools to central location when completed use.

Power Tools & Electrical Work

- ✓ Power tools used & electrical work done only by skilled/trained persons.
- ✓ Most power tool accidents happened tasks is complete and tool is in wind-down mode!
- ✓ Keep cords free of trip hazard, and make sure properly secured and grounded. Keep water away from allelectrical work.

SAFETY FIRST! WHEN IN DOUBT--ASK FOR HELP!